DEPARTMENT of EDUCATION
louisiana Believes

Converting *CLASS*™ Scores to a Compass Rating

Teacher: _____   Observer: _____

School Year: _____   Center/School: _____

Please note that this is guidance. School leaders responsible for making determinations for Compass can adjust what is entered as a performance rating and score for a teacher as needed.

Enter the domain average for each domain in the boxes below. Divide by 3 to get the overall domain average.

(**Emotional Support Domain Average** [ ] **+** **Classroom Organization Domain Average** [ ] **+** **Instructional Support Domain Average** [ ]) **÷ 3 =** **Overall Domain Average** [ ]

Overall Domain Average	Performance Rating Category	Check One
6.00 - 7.00	**4 - Highly Effective** The observations found strong evidence of effective interactions as defined by the *CLASS*™ domains. Interactions were not only high in quality overall, but also within each of the domains.	
4.50 - 5.99	**3 – Effective: Proficient** The observations found consistent evidence of effective interactions as defined by the *CLASS*™ domains. Though every interaction may not have been high in quality, there was a pattern of quality and effectiveness throughout the observations.	
3.00 - 4.49	**2 – Effective: Emerging** The observations found some evidence of effective interactions as defined by the *CLASS*™ domains. However, the evidence was minimal or inconsistent.	
1.00 – 2.99	**1 - Ineffective** The observations found limited evidence of effective interactions as defined by the *CLASS*™ domains.	

Note: Using the *CLASS*™ tool for the differing purposes of evaluating professional practice and the unified rating and improvement system may result in different CLASS scores.
- Local *CLASS*™ observations may be audited by a third party.
  - Local scores may be replaced by third party scores for the unified rating and improvement system.
  - These third party substitutions will not take place for Compass.
- Negative Climate is excluded from the calculations for the unified rating and improvement system, but is typically included in scores for Compass.