



## Regular Scheduled School Board Meeting (Wednesday, August 1, 2018)

Generated by Gwen B Kerner on Thursday, August 2, 2018

### Meeting called to order at 6:04 PM

#### 1. Meeting Opening

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##### Procedural: 1.1 Roll Call

The Board meeting was called to order by Board President, Mark C Morgan with the following Board members answering Roll Call -Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn.

##### Procedural: 1.2 Invocation & Pledge of Allegiance

The Invocation was led by Germaine Gilson, Chief District Affairs Officer, and the Pledge of Allegiance was led by Lale Geer, Chief Operating Officer.

#### 2. Presentations

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##### Presentation: 2.1 Campus of the Month

Germiane Gilson, Chief District Affairs Officer, announced that District Administrative Office was awarded campus of the month.

##### Presentation: 2.2 IGNITE Teacher Leader Fellows

Dr. Cade Brumley, Superintendent, presented to the board the IGNITE Teacher Leader Fellows. He gave the rationale for the IGNITE Teacher Leader Fellows, the goals and the selection process. Dr. Brumley gave the responsibilities and expectations along with the desired outcome the fellowship will work to produce of the Teacher Leader Fellows. Dr. Brumley asked Shawn Hayes, Director of Teacher Development, to introduce the Fellows: Malika Brown, Worley Middle; Whitney Johnston, Solis; Ashleigh Pelafigue, Estelle; Sade Jackson, Martyn; Lynn Williams, Cherbonnier-Rellieux; Eddie Dorvin, Matas; Tiffony Pierce, Strehle; Jessica Dominguez Carmean, Bissonet; Julie Broussard, Schneckenburger.

There was brief discussion by the board.

##### Presentation: 2.3 Community Partner Recognition: Kiwanis Club of Metairie Dawn Busters

Dr. Brumley, Superintendent, presented a plaque to the Kiwanis Club of Metairie Dawn Busters in recognition for the Reading Rewards Program with the Jefferson Parish School System.

#### 3. Announcements/Good News

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Mark C. Morgan, Board President, said that he and other members had attended JAPSA over the pass weekend, it had a great turn out and very informative. It was also his understanding that Dr. Brumley had attended the Tarpon Rodeo in Grand Isle and had caught his first red fish. Melinda L Bourgeois wanted to thank the Jefferson Parish Principal Association meeting and was excelent. Martyn Community was so excited that they are getting the Redesign Grant from John Hopkins and Riverdale Middle wanted to thank the Operations Department that they have fresh painted walls and pads in the gym.

Cedric Floyd announcement as follows: Notice is herby given that at its meeting to be held on Wednesday, September 5, 2018 at 6:00 p.m. at the Administration Building, 501 Manhattan Boulevard, Harvey, Louisiana, the Parish School Board of the Parish of Jefferson, State of Louisiana, plans to consider adopting a resolution ordering and calling an election to be held within School District No. 1 of the Parish of Jefferson, Louisiana to authorize the levy of an ad valorem tax and/or the issuance of general obligation bonds.

#### 4. Approval of Minutes

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##### **Minutes: 4.1 Approval of the minutes of Special Session School Board Meeting - Budget Hearing**

The vote was taken by acclamation.

Motion by Cedric Floyd second by Mark C Morgan

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

#### 5. Second Readings

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##### **Action: 5.1 Second Reading authored by Mr. Morgan: Move that the Board repeal and replace all board policy, limited to by-laws, after examination and recommendation by the Board Attorney. (Deferred from July 11, 2018)**

There was a brief discussion by the board.

Motion by Mark C Morgan, second by Larry Dale.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

##### **Action: 5.2 Second Reading authored by Mr. Morgan: Move that the Jefferson Parish School Board acquire a certain tract of property comprising approximately 40 acres of land together with all the improvements thereon, the same being a portion of the property commonly known as NOLA MOTORSPORTS PARK, for the purpose of establishing a standalone, full day ACADEMY FOR ADVANCED TECHNICAL AND CAREER EDUCATION, to open school year 2019-2020 in partnership and cooperation with local and regional trade and industry professionals. (AUTHOR REQUESTED TO DEFER UNTIL SEPTEMBER 5, 2018)**

Motion by Mark C Morgan, second by Larry Dale

Public Comments: Mike Sherman, Hank Smith, Andhi Jeunnot, Creg Cantrell, Master Jason Horne, Cherie Jeaner, Miles Granoerson, and James Carter all spoke in favor of the reading.

The author deferred the reading until September 5, 2018.

##### **Action: 5.3 Second Reading authored by Mr. Floyd: Move that the Board Attorney is prohibited from representing an employee of the Jefferson Parish School System. (Deferred from July 11, 2018)**

The author withdrew the reading.

##### **Action: 5.4 Second Reading authored by Mr. Floyd: Move that an employee of the Jefferson Parish School System is prohibited from being represented by the Board Attorney in a legal matter. (Deferred from July 11, 2018)**

The author withdrew the reading.

##### **Action: 5.5 Second Reading authored by Mr. Floyd: Move that the Board Attorney is prohibited (recused) from appointing the investigator on a grievance concerning a Board Member or Superintendent when there is a conflict of interest. (Deferred from July 11, 2018)**

The author withdrew the reading.

##### **Action: 5.6 Second Reading authored by Mr. Floyd: Move that the Board must establish a policy on the tape recording of telephone conversations by an employee during working hours or the use of school board equipment for recording purposes. (Deferred from July 11, 2018)**

The author withdrew the reading.

##### **Action: 5.7 Second Reading authored by Mr. Floyd: Move that the Attorneys hired by the Board must provide full disclosure of fees received and itemization of work provided for the fees paid. (Deferred from July 11, 2018)**

The author withdrew the reading.

##### **Action: 5.8 Second Reading authored by Mr. Floyd: Move that the Board Attorney is restricted from working for the Board on a contingency basis during the same time being contracted as General Counsel. (Deferred from July 11, 2018)**

The author withdrew the reading.

##### **Action: 5.9 Second Reading authored by Mr. Floyd: Move that the proceeds amount awarded to the School Board in a lawsuit must be paid in full to the School Board. (Deferred from July 11, 2018)**

The author withdrew the reading.

**Action: 5.10 Second Reading authored by Mr. Bonura: Move that the school district implement the shared table program in all school cafeterias. (Deferred from July 11, 2018)**

The author deferred until September 5, 2018.

**Action: 5.11 Second Reading authored by Mr. Floyd: Consistent with State Law move that the Board approve the Organizational Chart and Job Descriptions as recommended by the Superintendent, see documents included in the Board packet of the July 11th meeting.**

Motion by Cedric Floyd, second by Marion Bonura

There was no public comments.

Cedric Floyd stated that since Act 1 as of July 1, 2012 the board have approved job discriptions. A brief discussion by the board.

A subsitute motion was offered by Larry Dale to postpone indefinitely this reading.

Motion by Larry Dale, second by Mark C Morgan

Final Resolution: Motion Carries

Yea: Larry Dale, Mark C Morgan, Sandy Denapolis-Bosarge, Melinda L Bourgeois, Melinda L Doucet, Tiffany Kuhn

Nays: Ricky Johnson, Cedric Floyd

Abstain: Marion Bonura

## 6. Consent Agenda

### Discussion: 6.1 Public Comment on Consent Agenda

Public Comment: Franciene Simmons spoke in favor on 6.13 and that there is a need for an additional RSO at Ehret High. Mark Morgan gave a directive to Dr. Brumley to research the need for an additional officer at Ehret High. Dr. Brumley stated that he does agree with that but we need to come up with a formula and will get back to the board with the results on the next agenda.

Cedric Floyd asked for a point of order and the president granted. Mr. Floyd stated that it was against board policy to discuss an item that is presented on the consent agenda, if there is a need for discussion the item should have been pulled before the meeting. Mr. Morgan agreed that it should have went through the policy and Mr. Floyd did agree to let the discussion continue. Mr. Morgan stated that without objections they would allow, at this meeting, to continue with the discussion. Melinda Doucet and Ricky Johnson agreed that this formula needs to be in place because there are other schools that might meet the same situation of the need for an additional RSO at their school.

### Action (Consent): 6.2 Consent Agenda

**Resolution: As recommended by the Superintendent.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

### Action (Consent): 6.3 Acceptance, East Jefferson High School, Project No. 2018-06

**Resolution: The Superintendent recommends the School Board accept the safety and security upgrades to stadiums - track replacement at East Jefferson High School as performed by T3 Global Projects, LLC in the amount of \$242,875.00 as recommended by the architect/engineer, Civil & Environmental Consulting Engineers and the Facilities Department.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

### Action: 6.4 Pediatric Services of America (PSA) Healthcare

**Action (Consent): 6.5 Two year Extension of the CEA between the School Board and the Jefferson Parish Council for PreK classrooms in the Grand Isle and Barataria/Lafitte areas in lieu of the former Head Start services**

**Resolution: The Superintendent recommends approval of the two year extension with Jefferson Parish Council to facilitate the Board's normal education services to the Grand Isle and Barataria/Lafitte areas in lieu of the former Head Start services that are no longer being offered in those areas.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

### Action (Consent): 6.6 Approval of the pay off of the LCDA Loan from 2003

**Resolution: The Superintendent recommends approval of the pay off the LCDA Loan.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.7 FY 2018-2019 General Fund Budget Amendments****Resolution: The Superintendent recommends approval of the budget amendments.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.8 National Institute for Excellence in Teaching (NIET) 2018-19 contract - Year 1****Resolution: The Superintendent recommends the Board approve the attached National Institute for Excellence in Teaching (NIET) contract for the 2018-2019 school year.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.9 Louisiana Public Broadcasting (LPB) Streaming Renewal 2018-2019****Resolution: The Superintendent recommends the renewal of Louisiana Public Broadcasting (LPB) Streaming. This contract replaces line item 5.23 from the May 2, 2018 Board Meeting.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.10 School Leadership Center of Greater New Orleans Discovery Walks 2018-2019 contract renewal with Marrero Middle School****Resolution: The Superintendent recommends the Board approve the attached contract renewal for the School Leadership Center of Greater New Orleans for the 2018-2019 school year with Marrero Middle School.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.11 Early Childhood Network / ACT III / Lead Agency Contract with Innovations in Education, LLC****Resolution: The Superintendent recommends the approval of the contract with Innovations in Education, LLC**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.12 Advanced Study Academy (ASA) Admissions and Dismissal Policies and Procedures-August 2018 Update****Resolution: The Superintendent recommends approval of the ASA Admissions and Dismissal Policies and Procedures, August 2018 Update**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.13 Motion to amend the Cooperative Endeavor Agreement between the JPSO and the JPSB for a school resource officer to add a new officer for Cuillier Career Center.****Resolution: The Superintendent recommends that the CEA for SRO's for the JPSB supplied by the JPSO be amended to put one at Cuillier Career Center. All other provisions of the original CEA remain in effect.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action: 6.14 Renewal of LSUHSC Pay Check Program contract.**

**Action (Consent): 6.15 Motion to approve a Cooperative Endeavor Agreement with the Grand Isle Police to provide a SRO at Grand Isle School.**

**Resolution: The Superintendent recommends entering into a Cooperative Endeavor Agreement with the Grand Isle Police Department to allow them to provide a School Resource Officer (SRO), a Grand Isle Police Officer, at Grand Isle School as has been done at all high schools in the system.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

**Action (Consent): 6.16 The Center for Educational Leadership (CEL)**

**Resolution: The Superintendent recommends the approval for the Center for Educational Leadership (CEL) to work with approximately 50 central office leaders to form learning-focused partnerships with schools and redesign central office structures and strategies to ultimately improve teaching and academic outcomes for students.**

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

## 7. Consent Agenda Financial Details

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### Information: 7.1 Financial Details for Consent Agenda Items

#### 8. Items Pulled from Consent Agenda

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**Action: 8.1 Consent Agenda Item 6.14 was Pulled for Discussion - Renewal of LSUHSC Pay Check Program contract. PULLED FOR DISCUSSION**

**The Superintendent recommends the approval of the a one year renewal of the partnership between LSU Health Science Center and JPSB for the Pay Check (Post-Secondary Education and Apprenticeship for Youth) Program.**

Marion Bonura wanted clarification on the requirements on entering into the program. There was a short recess. Mr. Bonura stated that he received his answer on the issue.

Motion by Marion Bonura, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

## 9. Executive Session

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### Action: 9.1 Executive Session

#### 10. New Business

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##### 10.1 First Readings

First Reading authored by Mr. Dale: Be it resolved that the Jefferson Parish School Board supports the plan of the Young Audiences Charter Association to issue tax exempt bonds for the purchase of land located in the City of Gretna for the school's location.

First Reading authored by Mr. Floyd: Move, that the Board put before the voters, a millage rate of 10.8 to provide a pay raise for teachers and other employees, to be comparable to salaries paid in other school districts, in the Metro Area. And/or, Consistent with the Board approving a Capital Improvement Plan for the construction of schools, the issuance of general obligation bonds and/or the levy of an ad valorem tax for 3.85 mills to incur debt and issue bonds not exceeding \$250,000,000, to be placed before the voters on December 8, 2018, see attached.

First Reading authored by Mr. Floyd:

RESOLUTION TO PROVIDE RETROACTIVE PAY TO EMPLOYEES  
BASED ON THE PAY RAISE MILLAGE BEING APPROVED BY THE VOTERS ON DECEMBER 8, 2018

Whereas, The Jefferson Parish School Board is set to approve on September 5, 2018, a Pay Raise Millage for Employees of the Jefferson Parish School System to go before the voters; and

Whereas, The Pay Raise Millage is scheduled to be voted upon by the voters on December 8, 2018; and

Whereas, With Voter Approval, the Pay Raise Millage will go into effect on January 1, 2019; and

Whereas, The Jefferson Parish School Board has one-time funds available if the pay raise millage is adopted, to provide the employees the pay raise retroactively to the beginning of the School Year 2018-19; and

Now, therefore, be it resolved, that the Jefferson Parish School Board will provide a retroactive pay raise to employees based on the approval of the Pay Raise Millage on December 8, 2018, starting at the beginning of the 2018-19 School Year.

First Reading authored by Mr. Morgan: Move that the Jefferson Parish School Board, upon acceptance of financial terms, acquire a certain tract of property comprising approximately 40 acres of land together with all the improvements thereon, the same being a portion of the property commonly known as NOLA MOTORSPORTS PARK, for the purpose of establishing a standalone, full day ACADEMY FOR ADVANCED TECHNICAL AND CAREER EDUCATION, to open school year 2019-2020 in partnership and cooperation with local and regional trade and industry professionals. (THE AUTHOR DEFFERED TO SEPTEMBER 5, 2018)

First Reading authored by Mr. Morgan: Move that the board approve the financial terms for the acquisition of the NOLA Motorsports tract.

## **10.2 Other Business**

Melinda Bourgeois commented on the consent agenda items that in the SRO contract says that they will use them in speaking and are teaching and that we taking advantage of this opportunity. Marion Bonura wanted to ask about the Title III Budget, was it cut and why? Mr. Bonura asked about pipeline for the principals and how it will work in the future. Dr. Brumley said that he is not aware of a pipeline and would like to build a program.

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### **Discussion: 11.1 Citizens who sign up prior to the start of the meeting will be called to speak on school system related matters.**

Michael Williams and Albert Mims Jr spoke about a transfer to a school for his grandson. Ben Moscona spoke about how JAPSA had a wonderful conference and wanted to thank all the presenters; Dr. Brumley, Dr. Gray, Ms. Caruso, Mr. Geer, and the Board. Tiffany Kuhn asked everyone to please offer a moment of silence for William Scott Pulling, a teacher at Ehret Connections who passed away last week.

Dr. Brumley spoke about lesson plans and the plans for the start of the new school year. Dr. Brumley said that they will continue Discovery Days and asked that the board members pull a school in their district for him to visit. They pulled as follows: Mr. Bonura; Bissonet, Mr. Floyd; Woods, Mr. Johnson; St. Ville, Ms. Doucet; Hazel Park, Mr. Morgan; Hart, Mr. Dale; Bridgedale, Ms. Kuhn; Ellender, Ms. Bourgeois; Riverdale High, Ms. Denapolis-Bosarge; Roosevelt.

## **12. Appendix: Administrative Reports**

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### **Information: 12.1 Financial Health Summaries and Budget to Actual**

### **Report: 12.2 Check Register 06.20.18-07.18.18**

### **Information: 12.3 Discovery Health Sciences Foundation (Letter of Intent for Replication -Fall 2020)**

## **13. End Meeting**

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### **Procedural: 13.1 Adjourn**