

To improve student performance and achievement, we must be able to recruit and retain the best teachers and employees. Currently, Jefferson Parish's starting teacher salary is among the lowest in the region, and we are not competitive. On the Nov. 18 ballot, there is a proposed millage tax increase that will provide teacher and employee pay raises to make us more competitive.

- 10-year, 8.5-mill property tax for teacher and employee salary increases
- Money is dedicated to teacher and employee raises only and cannot be used for anything else
- Current school millages are among the lowest in the area
- The additional millage on a \$200,000 home would cost \$105.63 a year or \$2.04 per week

PLEASE VOTE NOVEMBER 18!

Early voting is Friday, Nov. 3 to Saturday, Nov. 11.