

GIFTS AND GRATUITIES

No public employee shall solicit or accept, directly or indirectly, anything of economic value as a gift or gratuity from any person or from any officer, director, agent, or employee of such person, if such public employee knows or reasonably should know that such person:

- 1) Conducts operations or activities that are regulated by the public employee's agency.
- 2) Has substantial economic interests that may be substantially affected by the performance or nonperformance of the public employee's official duty.

No employee shall accept or receive any benefit from any gift, gratuity, present, property, or service of any kind or nature regardless of value, which may be directly or indirectly offered as a result of, or in anticipation of, an employee's position or performance of duties for the School Board.

However, employees who work in schools may accept gifts from or on behalf of students or former students when the value of the gift does not exceed twenty-five dollars (\$25.00) and the aggregate value of all gifts from or on behalf of any one person does not exceed seventy-five dollars (\$75.00) in a calendar year.

Acceptance of personal gifts by any employee of the Jefferson Parish School System from persons or firms doing business with any Jefferson Parish School System entity is prohibited. Reduced cost and/or free travel expenses are also defined as gifts with regard to this policy. This policy does not preclude acceptance of food or drinks of a social nature or participation in a social event. This policy shall not preclude the acceptance of campaign contributions for use in meeting campaign expenses by any employee who is or becomes a candidate for election to any public office.

Revised: November, 2015

Ref: La. Rev. Stat. Ann. §§17:381, 17:382, 17:383, 42:1115, 42:1123(26)